



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

December 1, 2009

To: Supervisor Don Knabe, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

A handwritten signature in black ink, appearing to read "W. T. Fujioka", is written over the printed name and title.

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

STATUS REPORT ON PLACEMENT OF DEPARTMENT OF PUBLIC WORKS CUSTODIAL STAFF (RESPONSE TO ITEM 24-B, AGENDA OF AUGUST 25, 2009)

On August 25, 2009, acting on a motion by Supervisor Ridley-Thomas, your Board directed the following actions related to the custodial program at the Department of Public Works headquarters building:

1. Instruct the Directors of Public Works and Internal Services to move forward with the hybrid model, maintaining County staff for daytime custodial services and contract out for night custodial services; and to consolidate custodial services from the Department of Public Works (DPW) to the Internal Services Department (ISD);
2. Instruct the Chief Executive Officer and Director of Internal Services to establish a labor/management initiative aimed at reducing costs, increasing efficiency, and improving the quality of the Internal Services Department's in house custodial services; and report back to the Board on the progress of the initiative no later than March 1, 2010; and
3. Instruct the Chief Executive Officer and Director of Internal Services to ensure all impacted staff currently working at the Department of Public Works are placed in comparable positions, and report back to the Board on a monthly basis.

This memo provides the third monthly report on item #3 of the above regarding the placement of existing DPW temporary custodial staff into permanent positions at ISD or elsewhere in the County.

"To Enrich Lives Through Effective And Caring Service"

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Honorable Board of Supervisors
December 1, 2009
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The following actions have been completed since the last status report:

- 21 of the 27 temporary employees have accepted offers of employment with ISD filling available vacancies. These custodians are scheduled to begin work at ISD on December 1, 2009.
- 2 of the 27 temporary employees have accepted offers of employment with DHS and are scheduled to begin work on December 1, 2009.
- 4 employees will retain a temporary employment status pending either their successful completion of the Sheriff's Department pre-employment background review or other administrative action.
- ISD has completed the contract and confirmed with the custodial contractor their readiness to provide night services effective December 1, 2009.

We will provide your Board with another status report in late December. If you have any questions, please contact Ellen Sandt at (213) 974-1186, or esandt@ceo.lacounty.gov.

WTF:EFS:LS
TT:ef

c: Executive Officer, Board of Supervisors
Director of Internal Services
Director of Public Works
Acting Director of Personnel